

Bracco Privacy Policy for External Candidates

Bracco S.p.A. and its global affiliates (“Bracco”) are dedicated to safeguarding your personal data. This privacy notice explains the following:

- **What Personal Data We Collect:** The types of personal data that Bracco may gather.
- **How We Use Your Data:** The methods Bracco employs to collect, use, or share your personal data.
- **Our Commitment to Data Protection:** The steps Bracco takes to protect your data.
- **Your Choices and Rights:** The options you have regarding the use and management of your personal data.

Identity and Contact Information of the Data Controller

Bracco S.p.A.

Registered Office: Via Egidio Folli, 50, 20134 Milano, Italy

Email: dpo@bracco.com

This notice complies with the Swiss Federal Act on Data Protection (FADP), the EU General Data Protection Regulation (EU) 2016/679 (GDPR), and the UK GDPR. If you are a resident of the United States, please refer to additional information [here].

Purpose and Legal Basis for Processing

When you apply for a job or join our Talent Community, we collect and store your personal data in our global recruitment system. This data is used for managing the application process, communicating with you, and potentially contacting you about other job opportunities. The processing of your personal data is based on your consent.

Categories of Personal Data Collected

We may collect and process the following personal data:

- **Identity Data:** Such as your name, address, and contact information.
- **Professional Data:** Including your work experience, skills, and any other information you provide during the application process or when joining the Talent Community.

Recipients of Personal Data

Your data may be shared with Bracco affiliates worldwide, which may include countries with different privacy standards from your own. These affiliates use your personal data to explore suitable opportunities for you. For a complete list of Bracco’s affiliates, please visit

<https://www.bracco.com/data-protection>.

The personal data we collect may be transferred to and stored in regions with varying data protection laws. All transfers comply with applicable regulations. For these transfers, we rely on adequacy decisions or implement safeguards such as the EU Standard Contractual Clauses (SCCs) issued on June 4, 2021 (EU 2021/914) by the European Commission, the UK supervisory authority, and the Swiss supervisory authority.

Workday, Inc. is the data processor for our web-based recruiting system. Bracco has formal agreements with Workday, Inc. that include the EU Standard Contractual Clauses.

If a background check or assessment center is part of your recruitment process, your data may be shared with a relevant vendor in your country. These vendors are either located within the EU/EEA, in a country with EU Commission-approved data protection standards, or are governed by contracts containing the EU Standard Contractual Clauses.

Data Retention Period

Your personal data will be retained for no longer than three years after the end of the calendar year in which your application process was completed.

Your Rights Regarding Personal Data

Bracco strives to keep your information accurate. You have the right to:

1. Access your personal data.
2. Request correction or deletion of your personal data (when it is no longer required for legitimate business purposes).
3. Opt out of receiving marketing communications.
4. Request the restriction of processing your personal data.
5. Receive a copy of your personal data in a structured, digital format and request that it be transmitted to another party, if technically feasible.

To exercise any of these rights, please contact us at: dpo@bracco.com

Right to Withdraw Consent

Your consent is voluntary and can be withdrawn at any time by contacting us at the above email address. Withdrawing your consent does not affect the lawfulness of any processing conducted before the withdrawal.