

GTO PROCUREMENT

PRO-GEN-POL-B168906

CONFIDENTIAL

Sustainable Procurement Policy

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1 Our Approach

At Bracco, we are deeply committed to promoting healthy competition by upholding rigorous fair business practices. Every year, we diligently review and refine our ESG sustainability targets, reaffirming our commitment to continuous improvement and accountability. We understand the critical role we play in driving positive change, and we leverage our partnerships and industry collaborations to create an impact in labour, human rights, diversity, health, safety, and environmental practices. Our unwavering dedication to responsible and sustainable business operations is the driving force behind our pursuit of a better future for all.

2 Values

Our values regarding sustainable procurement include a commitment to environmental, social, legal, and regulatory compliance that are aligned with Bracco's CSR goals which revolve around 3 pillars:

- People, promoting:
- &
- Planet, promoting:
- Innovation, promoting:

enhancing

- diversity inclusion
- actions to combat climate change
- innovation potential

- employeewell-being
- circular Economy
- investing in the training of new biomedical researchers and promotion of STEM subjects

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Group's

3 Labour and Human Rights

At Bracco, we are committed to support and respect the protection of internationally recognized labour and human rights. We expect personnel, business partners and other relevant parties to align their actions with these principles and to outline relevant implementation mechanisms. In order to achieve this goal, we ask our business partners to adhere to our <u>Human Rights Policy</u>, and we urge them to develop a similar standard of their own and take responsible action.

4 Environment

We gather and evaluate supplier ESG data through EcoVadis and a dedicated sustainability questionnaire on our Vendor Management platform and consider environmentally preferable options to reduce our ecological impact. Our objectives include reducing carbon emissions, increasing renewable energy use, and promoting circular economy practices.

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We collaborate with our suppliers to promote sustainability throughout our supply chain. Our goal is to reduce our environmental footprint and create a more sustainable future.

5 Compliance

We demand that all partners we do business with to adhere to applicable laws and regulations, as well as the Bracco <u>Code of Ethics</u> and <u>Supplier Code of Conduct</u>, which outlines our expectations also for ethical business, environmental sustainability and employment practices.